



Managing Change

This is a two-day programme that applies best practices for bringing about sustainable changes and transformation

Introduction

Managing Change and Transformation has become a buzzword in modern business. There is much talk about it and a great deal of action is initiated. Yet research has shown that most companies go about introducing change in ways that are counterproductive and little of real value is achieved. The reason is that change is enforced and thereby resisted by staff.

In this programme we address Change and Transformation in a holistic manner and use proven practices for achieving sustainable results.

Overarching Purpose

By the end of this workshop, participants will have the knowledge required to manage change in a constructive and effective manner.

Duration

2 days

Target Population

Managers

Pedagogical Approach (Method Employed)

The programme is highly interactive, with personal and group assignments, case studies and role plays.

Course Content

This workshop comprises four sessions:

Session 1: Change and Paradigms

The purpose of this session is to familiarise people with the need for change and renewal.

Session 2: Initiating Change

In this session participants will formulate a 3 – 5 year vision and identify specific issues that need to be addressed.

Session 3: Human Responses to Change

In Session 3 the focus is on defensive behaviours and how one can acquire an optimistic attitude to change.

Session 4: Stages and Processes of Change

Knowing how to bring about desired changes is the subject matter of this session.

SETA Accreditation

Company Seta Accreditation Number : 0879



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