



Managing Change

- Duration:** 2 days.
- Target Population:** Managers.
- Workshop Objective:** By the end of this workshop, participants will have the knowledge required to manage change in a constructive and effective manner.
- Contents:** This workshop comprises four sessions:
- Session 1: Change and Paradigms**
The purpose of this session is to familiarise people with the need for change and renewal.
 - Session 2: Initiating Change**
In this session participants will formulate a 3 – 5 year vision and identify specific issues that need to be addressed.
 - Session 3: Human Responses to Change**
In Session 3 the focus is on defensive behaviours and how one can acquire an optimistic attitude to change.
 - Session 4: Stages and Processes of Change**
Knowing how to bring about desired changes is the subject matter of this session.

